On Wednesday, July 20, 2016, at 6:02 p.m., the Dayton City Commission met in regular session in the Commission Chambers of City Hall.

#### **CALL TO ORDER**

Mayor Whaley called the meeting to order.

#### INVOCATION

Commissioner Mims gave the invocation.

#### PLEDGE OF ALLEGIANCE

Mayor Whaley led the public in the Pledge of Allegiance.

### **ROLL CALL**

Roll call was taken and Mayor Whaley, Commissioners Williams, Joseph, and Mims were present. The Clerk of Commission, Ms. Rashella Lavender, and the City Manager, Ms. Shelley Dickstein, were also present.

Commissioner Mims made a motion to authorize the absence of Commissioner Shaw from this week's meeting. Commissioner Williams seconded the motion. The motion was unanimously approved.

## APPROVAL OF MINUTES

Commissioner Williams made the motion to approve the minutes from the July 13, 2016, meeting. Commissioner Mims seconded the motion. The previous meeting minutes were unanimously approved.

# **COMMUNICATIONS AND PETITIONS**

#### Communication #21153

State of Ohio, Department of Liquor Control – Permit Application C1, C2 Permit #5376720 – Machowsky Properties LLC dba The Patterson Pony Keg, 972 Patterson Road, Dayton, Ohio 45419.

The Clerk of Commission reported receipt of Permit Application C1, C2 Permit #5376720 – Machowsky Properties LLC dba The Patterson Pony Keg, 972 Patterson Road, Dayton, Ohio 45419. The application was referred through the City for investigation.

#### Communication #21154

Work Session handout - 2015 Annual Health Care Cost Review and handout at City Commission meeting regarding Robotics Competition flyer.

# SPECIAL AWARDS/PRESENTATIONS

## **Bonds Robotics Team**

Mayor Whaley asked Mr. David Dunn, Head Coach of the Bonds Robotics Team, to the podium to talk about their achievements.

Mr. Dunn thanked the City Commission for supporting them at the World First Robotics Championship on April 27-30, 2016, in St. Louis, Missouri. He said the Bringing Opportunities Near Dayton Students (BONDS) team had a fantastic season. Mr. Dunn said the competition consisted of six weeks to design, build, and market a robot. He said they designed and built a 120 pound robot that was able to compete against other teams. Mr. Dunn said their team is run like a business with emphasis on marketing and engineering. He said the main reason they won was because of their marketing team. He said the BONDS team caught the eye of the British Broadcasting Corporation (BBC) at the competition and will air a show on November 18, 2016.

Mr. Dunn said they need more mentors in fields of finance, mechanics, machining, business, media and communications. Mr. Dunn said K12 Gallery has been a great partner with them and thanked them for their continued support. He said citizens that are interested in BONDS may contact Mr. David Dunn at 937-867-6444 or at BondsRobtic.com

Mayor Whaley asked the students to introduce themselves.

The Clerk of Commission read a proclamation from the Mayor.

## **Dayton Region Israel Trade Alliance (DRITA)**

Mayor Whaley asked Ms. Dickstein to introduce Ms. Hadas Bar-Or, Dayton Region Israel Trade Alliance (DRITA), representative.

Ms. Dickstein reminded citizens about the mission of the Dayton Region Israel Trade Alliance (DRITA) which is to identify business opportunities and promote collaboration between Israeli and Dayton Region technology-based companies. She asked Ms. Hadas Bar-Or to the podium to give the City Commission an update on the DRITA.

Ms. Bar-Or reiterated the mission statement and goal which is to foster the Dayton Region economy by leveraging the connection to Israel. She said since she has been on board she has identified dozens of collaboration opportunities, facilitated hundreds of introductions and interactions between Israeli and Dayton Region entities.

Ms. Bar-Or said by tapping into Israeli innovation and breakthrough technologies, it allows Dayton Region companies to introduce new and improved products to the market at lower costs, increase exports, and conquer new geographic markets with Israel being a considerable market in specific fields and a gateway to Europe and Asia.

Ms. Bar-Or said there were two events created and dedicated especially for the mission, Digital Health Meet-up event (80 Israeli companies attended) and a roundtable event, Israeli companies were pre-selected to attend. She said both events were considered to be a success.

Ms. Bar-Or said Sinclair Community College visited Israel in November 2015. She said they had meetings with a wide range of entities from industry, academia, public and government, and everyone was very impressed with Sinclair's unique offering.

Ms. Bar-Or encouraged companies to reach out to DRITA in an effort for them to help grow their companies.

Commissioner Joseph asked the best way to get in touch with DRITA.

Ms. Bar-Or said they should contact Mr. Steve Nutt, Senior Vice President CityWide Development at 937-226-0457 or Pamela Fannin, Montgomery County Economic Development Specialist and Coordinator for the DRITA at 937-225-6140.

### **Mission Lifeline Award**

Mayor Whaley asked Chief Jeffrey Payne, Dayton Fire Department, to the podium to talk about the Mission Lifeline Award.

Chief Payne introduced Ms. Amy Graham, American Heart Association, to present the America Lifeline Association Award to Mr. George Green, EMS Dayton Fire Department.

Ms. Graham said the award represents the best fire departments in the nation with EMS critical care services. She said the American Lifeline Association Gold Award recognizes EMS teams across the nation for their vital role in providing timely treatment for STEMI patients, a heart attack with a blocked coronary artery, through lifeline systems of care.

Ms. Graham said only 56 agencies have applied for the award and Dayton Fire Department was the only one in this area to receive it. She said nationwide only 565 fire departments have received this award to date.

#### **Procurement Enhancement Program**

Mayor Whaley asked Ms. Katy Crosby, Executive Director of the Human Relations Council, to give a quarterly update on Procurement Enhancement Program.

Mr. Crosby highlighted the Business and Technical Assistance Team. She said the team lead position is vacant because Mr. RoShawn Winburn is now the Program Manager for the Minority Business Assistance Center. The rest of the team includes Ms. Tosha Madison, Administrative Assistant, Ms. Vicki Krapf, Contract Compliance Officer and Mr. David Lyttle, Construction Specialist.

Ms. Crosby said there were 217 companies that are certified by Procurement Enhancement Program (PEP) and broke down the certifications by type and categories.

She said the construction goals for 2016 are ten percent MBE, five percent WBE, 20 percent SBE and nine percent DLSB.

She said there are eight steps to receiving A PEP Participation goal: receive a request from the user for Procurement Enhancement Program (PEP) participation goal, review accompanying documentation from the user, look up previous projects/bids of a similar type for current or previous year(s) participation goals, search the PEP certification list for businesses in specific work types or commodity codes for this project/RFP, calculate the percent participation possible by work type in the project/RFP, compare possible percent participation to list of certified companies by work type/commodity code, set a participation goal and send a memo to the user with the recommended goal.

Ms. Crosby explained the Waiver Request Procedure. She said if the bidder does not meet the PEP contract goals, the bidder must submit a Waiver Request Form. She said the required activities to demonstrate good faith efforts are to solicit all certified MBE/WBE/SBE/DLSB or HUD3 at least ten (10) business days before bid submittal deadline, divide contract work items into economically feasible units, negotiate with subcontractors, and take the subcontractors' price and capabilities, as well as the contract goals, into consideration, provide interested companies with plans and specifications at no cost, or direct to the Minority Business Assistance Center (MBAC) for information, and seek the assistance of the MBAC or use similar organizations to find certified subcontractors that are certified.

Ms. Crosby said the 2016 PEP Performance over approximately \$33 million spent on goods and services. Four percent of that amount is MBE, one percent WBE, and five percent SBE. She said they have more work to do in the WBE category and will work to maintain the goals for MBE and SBE.

Ms. Crosby said the PEP goals and achievements for the City of Dayton construction contracts through June 30, 2016, for MBE were ten percent goal/24 percent actual, for WBE five percent goal/11 percent actual, for SBE 20 percent goal/30 percent actual, and for DLSB nine percent goal/15 percent actual.

In the Open Market Projects, Mr. Crosby said the total open market dollars is \$9.3 million She listed the categories of work types needed to fulfill specialized jobs: Plumbing, Masonry, Janitorial (with special equipment), Sanitary Liner and Manhole Rehab, Lime Kiln Repairs, Hydraulic & Mechanical Cleaning, Video Inspection/Media, and Site Grading.

Ms. Crosby said the goal for HUD is ten percent and the actual HUD awards are 50 percent.

Ms. Crosby said Citybots is their internal contract compliance software. She said it improves tracking of payments for goods and services, improves tracking of payments to subs on construction projects, improves monitoring prime contractor compliance and it introduces web based vendor reporting.

Ms. Crosby said for June 30, 2016, the Minority Assistance Business Center had 11 contracts totaling \$1.57 million in public and private awards. She said there were 547 consulting hours and 950 consulting sessions.

Ms. Crosby thanked various organizations for their input.

## ADDITIONS OR DELETIONS TO THE CALENDAR

The Clerk of Commission, Ms. Rashella Lavender, requested the addition of Emergency Resolution 6200-16-Approving the Submission of Grant Applications to the District 4 (Montgomery County, Ohio) Public Works Commission Integrating Committee; Authorizing the Acceptance of Grant Awards from the State of Ohio Public Works Commission for the State Issue 1 Program for Public Capital Infrastructure Improvements in an Amount Not to Exceed Five Million Two Hundred Seventeen Thousand Four Hundred Eighty-Five Dollars (\$5,217,485) on Behalf of the City of Dayton.

The City Manager, Ms. Shelley Dickstein, had no additions or deletions to the calendar.

## **REPORTS:**

- A. Purchase Orders, Price Agreements and Contracts:
  (All contracts are valid until delivery is complete or through December 31<sup>st</sup> of the current year).
  - 1. Purchase Orders:

# **MANAGEMENT & BUDGET**

**A1. Trigen Technologies, Inc.** (temporary employment services as needed through 12-31-16) \$11,000.00

#### 1. (Cont'd):

#### **RECREATION & YOUTH SERVICES**

**B1.** Security Fence Group, Inc. (fencing, related supplies and installation services)

\$14,625.00

#### WATER

C1. Tencarva Machinery Company dba Southern Sales (Accelator circular support beam installed) 54,270.00

-Depts. of Recreation & Youth Services, Water, and Office of Management & Budget.

Total: \$79,895.00

2. **RME, LTD. – Contract Modification** – for additional professional marketing and consulting services to proceed with the marketing campaign – Dept. of Economic Development.

\$50,000.00 (Thru 7/2017)

#### **B.** Construction Contracts:

3. **C. G. Construction and Utilities, Inc. – Award of Contract** – for the Forest Grove Avenue and Prescott Avenue Water Main Improvements (15% MBE Goal/15% MBE Achieved) (5% WBE Goal/5% WBE Achieved) (5% SBE Goal/5% SBE Achieved) – Dept. of Water/Water Engineering. \$992,592.92

(Thru 1/2018)

4. **Peterson Construction Co. – Award of Contract** – for the Interpoint and Rutledge Sanitary Pump Station Improvements Rebid (Open Market) – Dept. of Water/Water Engineering.

\$561,000.00 (Thru 12/2017)

# D. Neighborhood Agreements:

Mirrah Image Beauty and Wellness Salon – Development Agreement – for a full service salon at 4259 West Third Street – Dept. of Economic Development.
 \$25,000.00 (Thru 12/2017)

## E. Other – Contributions, Etc.:

- NAACP Other for the 2016 annual contribution The Clerk of Commission/City Commission Office.
   \$3,500.00
- Sister City Foundation Other for the 2016 annual contribution The Clerk of Commission/City Commission Office. \$13,000.00

#### CITIZENS' COMMENTS ON CALENDAR ITEMS

There were no citizens' comments on calendar items.

# **DISCUSSION OF CALENDAR ITEMS**

# **Emergency Resolution No. 6200-16- Grant Award**

Ms. Dickstein asked Mr. Steve Finke, Deputy Director of Public Works, to the podium to provide clarification of this grant award.

Mr. Finke said the grant award will allow the submission of seven applications to the State of Ohio, four water main improvement projects and three roadway improvement projects.

He said the roadway projects are for Rehabilitation of Monument Avenue from Keowee to Findlay Street, Springfield Street Reconstruction from First Street to Lonoke Street, Valley Street Reconstruction from Rita Street to Stanley Avenue, and Wayne Avenue Reconstruction from Phillips Street to Watervliet Avenue.

# <u>Calendar Item No. 3.-C.G. Construction and Utilities, Inc.-Contract and Calendar Item No. 4.-Peterson Construction Co. – Contract</u>

Ms. Dickstein said these are construction contracts estimated at \$1.5 million in investments in the water utility. She said these contracts represent the water main and pump station improvements and are in accordance with the Asset Management Plan.

## APPROVAL OF CITY MANAGER'S RECOMMENDATIONS

Commissioner Williams made the motion to approve the City Manager's Reports. Commissioner Mims seconded the motion. The City Manager's Reports were approved with a 4-0 vote. Voting in the affirmative were Mayor Whaley, Commissioners Williams, Joseph, and Mims.

#### **LEGISLATION**

## THIS ITEM WAS ADDED

# EMERGENCY RESOLUTION - FIRST AND SECOND READING

Emergency Resolution No. 6200-16 – Approving the Submission of Grant Applications to the District 4 (Montgomery County, Ohio) Public Works Commission Integrating Committee; Authorizing the Acceptance of Grant Awards from the State of Ohio Public Works Commission for the State Issue 1 Program for Public Capital Infrastructure Improvements in an Amount Not to Exceed Five Million Two Hundred Seventeen Thousand Four Hundred Eighty-Five Dollars (\$5,217,485) on Behalf of the City of Dayton; and Declaring an Emergency.

Commissioner Mims moved that this being an emergency measure for the immediate consideration of the Resolution. Commissioner Williams seconded the motion. The motion was passed with a 4-0 vote. Voting in the affirmative were Mayor Whaley, Commissioners Williams, Joseph and Mims. The question being shall Emergency Resolution No. 6200-16 be adopted. A roll call vote was taken resulting in a 4-0 vote. Voting in the affirmative were Mayor Whaley, Commissioners Williams, Joseph, and Mims. The Emergency Resolution was adopted.

#### **BOARD APPOINTMENTS**

Commissioner Joseph made the motion to reappoint Philip Leppla and Fredrick Holley to the Landmark Commission Board, for a term ending June 30, 2019. Commissioner Mims seconded the motion. The motion was unanimously approved.

Commissioner Mims made the motion to reappoint Geraldine Pegues, Beverly Pendergast, Greg Scott and Richard Wright to the City Plan Board, for a term ending June 30, 2019. Commissioner Williams seconded the motion. The motion was unanimously approved.

Commissioner Williams made the motion to appoint Adrian McLemore to the Community Police Council, for a term ending December 31, 2019. Commissioner Mims seconded the motion. The motion was unanimously approved.

Commissioner Joseph made the motion to appoint Branford Brown to the Community Police Council, filling the unexpired term of Daryl Ward, for a term ending December 31, 2017. Commissioner Mims seconded the motion. The motion was unanimously approved.

# **CITIZENS' COMMENTS**

Citizens' comments were received from the following:

 Mr. Paul Christian, 405 Grafton Oaks – stated that he will endorse Donald Trump for President of the United States.

# **COMMENTS BY THE CITY MANAGER**

The City Manager, Ms. Shelley Dickstein, asked Chief Jeffrey Payne, Dayton Fire Department, to the podium to discuss the cooling centers.

Chief Payne said due to the extreme temperatures predicted this week the Greater Dayton, Northwest, and Lohrey recreations centers will be opened for citizens to cool off.

# COMMENTS BY THE CLERK OF COMMISSION

The Clerk of Commission, Ms. Rashella Lavender, had no closing comments.

#### **COMMENTS BY CITY COMMISSION**

#### **Commissioner Joseph**

Commissioner Joseph commented on the passing of Mr. Michael Kent this week and extended his condolences.

#### **Commissioner Mims**

Commissioner Mims mentioned his participation in the Freedom Schools reading program. He also mentioned that he will be participating in the Over-the-Edge fundraiser from 11:00 a.m. until 7:00 p.m. at Courthouse Square.

#### **Mayor Whaley**

Mayor Whaley commented on her participation at the Freedom Schools reading program.

#### **ADJOURNMENT**

There being no further business, the meeting was adjourned at 7:07 p.m.	
Mayor Nan Whaley	
Attest: Clerk of Commission	

## **WORK SESSION**

A copy of prepared material has been recorded as Communication & Petition Number 21154 dated July 20, 2016.

The Dayton City Commission met in a Work Session on Wednesday, July 20<sup>th</sup> at 4:39 p.m., prior to the regularly scheduled City Commission meeting. The meeting was held in the City Manager's Large Conference Room, located in City Hall. Mayor Whaley, Commissioners Williams, Joseph, and Mims were present. Mr. Kery Gray, Director, City Commission Office, and Ms. Rashella Lavender, Clerk of the Commission, were also in attendance.

Ms. Shelley Dickstein, City Manager, Ms. Tammi Clements, Deputy City Manager, Mr. Joe Parlette, Deputy City Manager, Mr. Ken Couch, Director of Human Resources, Mr. Brent McKenzie, Deputy Director of Human Resources, Ms. Peggy Thumser, Benefit Claims and Wellness Administrator, and Ms. Kathy Maynard, representative from McGohen and Brabender, were the presenters. The Work Session included an update about the 2015 Annual Health Care Cost Review.

Mr. Couch said the health insurance goals are to manage costs for employee and dependent health insurance, provide employees access to quality health care providers and services, offer consistent benefit options and premium contribution for all employee groups, reduce spiraling health insurance and prescription drug costs and provide employee's with an off-site employee health and wellness center to improve employee health.

He said in 2008, the City's health insurance transitioned from a Preferred Provider Organization (PPO) plan to a High Deductible Health Plan (HDHP) with a (Health Saving Account HSA/Health Reimbursement Account /HRA). The City offers one health insurance option and all employees may participate in this option, decline or waive coverage. If an employee waives coverage, the option to receive a stipend is a possibility. He said in 2012 the City transitioned from a fully-insured health insurance model to a self-insured health insurance model.

Mr. Couch provided an overview about the premium cost trends and explained the reasons for high cost prescriptions. The prescription costs continues climb which makes it a driving force for high cost insurance. Prescription cost represents approximately 27.6 percent of total claims to date in 2016.

Ms. Maynard reviewed the 2015 year-end claims and discussed the 2016 Anthem renewal summary. She said the top clinical cost drivers in 2015 across membership were cancer, low back pain and hypertension. She said total claims paid in 2015 were \$22,194,538. The 2016 Anthem renewal summary will continue health care coverage for City employees with changes that include copayments and negotiated special pharmacy pricing.

Mr. McKenzie explained how the City is containing costs through the plan design that would generate the most savings with the least disruption to employees. He said the City moved to a high deductible health plan on January 1, 2008, and since 2008, nine changes have taken place to the High Deductible Health Plan, but despite those changes, health insurance costs have still increased by millions.

Ms. Thumser highlighted the proposed employee health and wellness center. She said in 2014, the City decided to consider an off-site employee health and wellness center to promote employee health. In 2015, a feasibility study was conducted to determine whether an employee health and wellness center would result in reduced claims and/or result in a return on investment sufficient to justify the cost of the center. The study indicated that the City should consider an employee health and wellness center, and that savings from the center would off-set operational costs within twenty-four months depending on utilization. Depending on employee utilization levels, the employee health and wellness center has a proposed return on investment of fifteen to eighteen months.

She said Healthstat is the vendor that was selected from the Request For Proposal (RFP) process. Healthstat will enter into negotiations to lease a space for the off-site employee health and wellness center, and the goal is to have the off-site employee health and wellness center open and operational in late fall/early winter of 2016.

Healthstat's vision is that customers trust Healthstat to practice health care as it should be: convenient, effective, life-changing and affordable. The mission is to improve the health and productivity of participants to reduce the overall cost of healthcare and to provide an excellent benefit.

Mr. Couch said in summary the City continues to experience growth in overall insurance costs, and staff must continue to work to help control medical costs. The recently negotiated health insurance changes are slowing the growth in overall medical trend increases in 2016, but changes in federal law and advances in medical technology continues to challenge the ability to control future costs. It is anticipated that the opening of the offsite employee health and wellness center in 2016 will help to control future medical costs and/or help provide medical treatment for employee's who are medically homeless.

Mayor Whaley thanked staff for the update. She requested updates on the progress of the health and wellness center after the initial opening.

The Work Session concluded at 5:33 p.m.